

# Are you Interested in a Career in Industry?



Let CGIA help you find your Pathway to Success!

- Central Gulf Industrial Alliance serves as the VOICE of industry along the Central Gulf Coast.
- CGIA is a regional alliance with over 45 members composed of industrial owners, contractors, associates, and training organizations.
- We lead a nationally recognized evaluation and endorsement process for industrial craft training programs to ensure they operate at or above industry standards and meet the needs of industry in our region.

## Career Pathways

### FIRST

Requires on-the-job training, work experience, and/or a high school diploma

### NEXT

Requires up to two years of education beyond high school leading to a degree or technical certification or on-the-job experience.

### LATER

Requires four or more years of education and/or training beyond high school plus work experience

## Average Hourly Pay Rate

Position	First	Next	Later
Carpenter	\$20.00	\$27.00	\$34.00
Electrician	\$26.00	\$35.00	\$44.00
Heavy Equipment Operator (HEO)	\$30.00	\$36.50	\$43.00
Laborer	\$15.00	-	-
Pipefitter	\$26.00	\$38.00	\$50.00
Welder	\$30.00	\$41.00	\$52.00

*\*Salary Information Source: Craft Wage Bulletin provided by Alpha Resources for CGIA's region*

ALMOST 50,000 SKILLED LABOR CAREERS ARE EXPECTED TO BE AVAILABLE ALONG THE CENTRAL GULF COAST OVER THE NEXT 3 YEARS.



Carpenter  
Careers  
Available



Electrician  
Careers  
Available



HEO  
Careers  
Available



Laborer  
Careers  
Available



Pipefitter  
Careers  
Available



Welder  
Careers  
Available



# Training Pathways

**FIRST** - High school career academy programs that offer industry certifications



**NEXT** - Certifications, technical programs, or two-year degree options

CGIA Endorsed Training Program	Training Organization	City, State
Electrical	IBEW Local Union 505	Mobile, AL
	IBEW Local Union 903	Gulfport, MS
Instrumentation	Mississippi Gulf Coast Community College	Gautier, MS
Industrial Maintenance	Coastal Alabama Community College	Fairhope, AL
Ironwork	Ironworkers Local No. 978	Semmes, AL
Millwright	Coastal Alabama Community College	Thomasville, AL
Pipefitting	AIDT Maritime Training Center	Mobile, AL
	UA Local 119	Mobile, AL
Process Technology	Mississippi Gulf Coast Community College	Gautier, MS
Structural Fiting	AIDT Maritime Training Center	Mobile, AL
Welding	Alabama Pipe Welders Academy	Mobile, AL
	AIDT Maritime Training Center	Mobile, AL
	Coastal Alabama Community College	Atmore, AL
	Coastal Alabama Community College	Fairhope, AL
	Mississippi Gulf Coast Community College	Gautier, MS
	Northwest Florida State College	Niceville, FL
	Pensacola State College	Pensacola, FL
	Reid State Technical College	Atmore, AL

**LATER** - The Universities below offer at least four year degrees in the following fields:

Accounting/ Finance  
 Business Administration  
 Engineering  
 Supply Chain



\*In each potential training pathway, the ability to transfer credits or certifications from one program to the next is dependent on a variety of factors. Ongoing guidance from academic career advisors and / or supervisors throughout your training pathway is recommended.

\*The final education requirement and wage rate, based on degree or certification earned as well as experience, is the decision of the hiring employer.

\*To apply for career opportunities with our member companies, please visit our website at <http://cgialliance.com/initiatives/gradconnect/>

