



## Thank you Performance Contractors for Hosting CGIA's First Annual Crawfish Boil!

Last week, Performance Contractors hosted CGIA's First Annual Crawfish Boil, and it was a huge success! Thank you to everyone who came out and to our keynote speaker, Shelby Mounts from Next Op Vets. We greatly enjoyed your presentation about transitioning veterans into careers in industry. We are looking forward to making the Crawfish Boil one of our recurring annual events.



# Member Benefits - CLMA Report

An important benefit that our members receive is the Construction Labor Market Analyzer® (CLMA) report produced by Construction Industry Resources (CIR) to significantly improve project labor planning and risk mitigation. This report offers relevant and timely insights on the following topics:

- National economic data, including job growth, peak labor demand and non-residential construction activity, as well as construction industry workforce gains
  - Impacts of legislative support for construction, including skilled labor supply and demand for the Southeast and Gulf Coast
  - An analysis of construction labor dynamics in regions such as the Midwest and how wages and training play into meeting labor demand expectations
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- LABOR MARKET  
INSIGHT REPORT**
- Central Gulf Industrial Alliance (CGIA)  
CGIA Region Labor Market Analysis  
2023 - 2026
- Gulf Coast data on labor supply and demand and headcount by craft for the following craft disciplines (i.e. Concrete Finisher/Cement Mason, Pipefitter & Combo Welder, etc.)
  - Gulf Coast and CGIA Region construction spending data for (Chemical, Power Generation, Manufacturing, Natural Gas, Pipeline, Process, Refinery)
  - Industrial and construction spending for power generation, manufacturing, natural gas, pipeline, refinery, and non-industrial categories for Gulf Coast and CGIA regions
  - Insights on industrial projects in Texas and Louisiana, labor cost projections and analyses, and attrition data for various craft disciplines for Florida, Alabama, Mississippi, Louisiana, and Texas

If you are a current, paid member, be sure to check your inbox for the April 2023 CLMA report. If you are interested in receiving a copy, contact us to become a member or renew your membership!

## Thank you, Eddie!

Eddie Clayton was one of the founders for the Central Gulf Industrial Alliance (CGIA) and served on the Board of Directors in various officer positions for over 15

years. Eddie recently passed the reigns to a Southern Company colleague. He has now transitioned to an Emeritus Board Member.



Eddie Clayton is currently the Contracting Strategies Manager for Southern Company in the Operations Services Craft Labor Relations group. His responsibilities include supporting the Southern Company's subsidiaries and business units' construction and maintenance projects with labor market analyses, guidance and support with appropriate contracting strategies to identify and mitigate project staffing risks.

Eddie has previously served on Board of Trustees for the National Center for Construction Education and Research (NCCER), the Board of Directors for the Construction Users Roundtable (CURT) and as a co-chair for the Workforce Development Committee.

Eddie has been with Southern Company for over 41 years. He is a graduate of the University of Alabama with a B.S. degree in Chemical Engineering. Eddie and his wife Janie enjoy their free time in the outdoors boating, fishing, camping, hunting and playing golf.

At the end of March, the board hosted a surprise celebration for Eddie at the Sunset Pointe at Fly Creek Marina restaurant in Fairhope. This was a wonderful opportunity for the board members to thank Eddie in person for his vision to create an industrial organization, initially conceptualized on napkin, and significant contributions to build such a strong alliance over the years. Although Eddie will be missed for daily operations, we are confident his legacy will carry on! CGIA is in great hands with the current leadership and members.

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