

CGIA MEMBER BENEFITS

The Central Gulf Coast's Regional Voice of Industry

CGIA serves as the VOICE of industry along the Central Gulf Coast. We are a regional alliance composed of industrial owners, contractors, associates, and training organizations focused on improving industry performance in the areas of safety, workforce development, quality, and productivity.

- Providing Industrial Craft Wage Bulletin for current craft wages across the region to assist in project planning and ensure competitive wages for employees and contractors

Semi-annually, CGIA provides all members with a copy of the CGIA Craft Wage Bulletin, produced by Alpha Resources for open shop industrial craft wages in the CGIA region and the neighboring industrial center of Baton Rouge, Louisiana.

- Providing CGIA Region Labor Market Analysis for accurate, regional industrial craft labor supply-and-demand data with perspective on national trends to assist members with project and turnaround planning

CGIA periodically provides all members with a regional labor forecasting report that is produced by the Construction Labor Market Analyzer® (CLMA) and designed to significantly improve project labor planning and risk mitigation. The CLMA collects capital and maintenance project demand information and craft labor supply data and makes it available in a confidential way to improve how we understand and respond to critical workforce risk pressures.



**CENTRAL GULF
INDUSTRIAL ALLIANCE**

THE MISSION

To improve industry performance in the areas of safety, workforce development, quality, and productivity

THE VISION

To be the Center of Excellence that collaborates, cooperates, and promotes continuous improvement in matters related to industrial construction, maintenance and manufacturing



CGIA MEMBER BENEFITS

- Leading a nationally recognized evaluation and endorsement process for regional industrial craft training programs to ensure these operate at or above industry standards and meet the workforce needs of the member's industries

The CGIA Endorsement Program involves industry subject matter experts who evaluate the programs curriculum, training standards, safety standards, facilities, etc. and determine if the program meets industry standards in order to earn an endorsement at the Gold, Silver, or Bronze levels. CGIA also offers the opportunity for programs to improve in order to receive a future endorsement.

CGIA-endorsed programs are offered countless benefits, including donations from member companies, access to guest speakers, industrial facility tours and being highlighted on CGIA's website.

- Matching graduates of CGIA-endorsed programs with member companies via CGIA GradConnect

CGIA GradConnect is a member's only job board provided by CGIA that gives employers direct access to highly qualified graduates from CGIA-endorsed programs. CGIA GradConnect connects qualified, top-level graduates to a position best suited to their talents, with the goal of creating a long-term, successful career that benefits both the employee and the employer.

- Facilitating membership meetings for networking and growth

The CGIA General Membership Meeting is a semi-annual forum for discussion between industry and its suppliers. CGIA offers suppliers, engineering/design firms, contractors and related industry partners the opportunity to connect with other CGIA member companies and training partners through various trade shows and expos. CGIA also offers members several options for committee participation to develop a further involvement with CGIA.

- Organizing CGIA Best Practices Forums to allow member companies to share safety, human resources, maintenance, or productivity practices as well as discuss other key issues

Using member company input, CGIA provides multiple forums throughout the year where members discuss the most important topics surrounding our industry today. Each CGIA Best Practices Forum is hosted by a different member company, giving members the opportunity to tour each other's facilities. Past topics for CGIA Best Practices Forums have included Behavior Based Safety, Fall Protection & Line Break Safety Procedures, Maintenance Skill Sets, and Attracting & Retaining Employees.

- Serving as the Accredited Training Sponsor for NCCER Programs

CGIA has been recognized as having the resources to effectively oversee quality training programs that use NCCER curriculum to enhance the availability of qualified candidates to hire. The NCCER programs also align with the endorsement process and create a larger workforce pool for future industrial needs.



CGIA MEMBERS

For a complete list of CGIA Members, please visit cgialliance.com/about-cgia/members

OWNERS

AM/NS Calvert

BASF Corporation

Chevron Corporation

Eastman Chemical Company

Evonik Corporation

Mitsubishi Polysilicon

Muskogee Technology

PCI Manufacturing

Southern Company

CONTRACTORS

Apache Industrial Services, Inc.

BrandSafway

Brock Services

Brown & Root Industrial Services

G.A. West

Gulf Electric Co., Inc. of Mobile

Hargrove Engineers + Constructors

ISC Constructors

Moretrench Industrial

Performance Contractors, Inc.

Performance Personnel Services LLC

Primoris Energy Services

Riley Power Group

Southern Response Services

Turner Industries Group

Vulcan Industrial Contractors

ASSOCIATES

NCCER

Stanley Black & Decker

United Rentals

Wesco Gas & Welding Supply, Inc.

TRAINING PARTNERS

AIDT Maritime Training Center

Alabama Technology Network

Arnold High School

Bishop State Community College

Blountstown High School

Chipola College

Coastal Alabama Community College

Emerald Coast Technical College

Florida Panhandle Technical College

Franklin County School

Haney Technical College

Holmes County High School

Liberty County High School

Locklin Technical College

Lurleen B. Wallace Community College

Millwright Local 1192

Northwest Florida State College

Okaloosa Technical College

Pensacola State College

Reid State Technical College

Rutherford High School

UA Gulf Coast District Council No. 1

CGIA BOARD AND STAFF



CENTRAL GULF
INDUSTRIAL ALLIANCE

The Central Gulf Coast's
Regional Voice of Industry

BOARD OF DIRECTORS

Steve Johnson, CGIA President
Chevron Corporation

Shane Thornton, CGIA Vice-President
BASF Corporation

Tyler Sines, CGIA Treasurer
Eastman Chemical Company

Rick Carroll
AM/NS Calvert

Jimmy Farmer Jr.
Southern Company

Corey Harris
Evonik Corporation

Lesleigh Smith
Performance Contractors, Inc.

Luis Vasquez
Brown & Root Industrial Services

Bridget Wilson
SAWDC Alabama Works

STAFF

Kristie Kelley
CGIA, Executive Director

Lauren Cleary
CGIA, Executive Assistant



ANNUAL DUES

EMPLOYEES

< 100.....	\$ 1,500
100-499.....	\$ 3,000
500 or more	\$ 5,500
Associate Members	\$ 1,000
(Vendors, Suppliers, Professional Services)	

TRAINING PARTNERS

Number of campuses providing Industrial Craft Training

One.....	\$ 1,000
Two or Three.....	\$ 2,000
Four or more	\$ 3,000



Please remit checks to:

Central Gulf Industrial Alliance
1661 Noir Lane, Suite C
Cantonment, FL 32533

To pay dues online, please visit:
cgialliance.com/membership/pay-dues

With questions contact:

Kristie Kelley
kkelley@cgialliance.com
(850) 549-1298

The CGIA Board has adopted a tiered dues structure based on employee headcount in the Central Gulf region -- including coastal areas of MS, AL, and FL panhandle.

For INDUSTRIAL FACILITIES, the base equals the average number of full time employees (FTEs) employed in the Central Gulf region during the previous year.

For CONTRACTORS, employee count equals the average number of employees employed in the Central Gulf region during the previous year.



The Central Gulf Coast's
Regional Voice of Industry

CGIA MEMBER PROFILE

Organization Name:

Address:

Type of Business:

Industrial Facility Contractor
 Association/Agency Training Provider

Primary Representative:

Name:	Title:
Email:	Phone:

Safety Contact

Name:	Title:
Email:	Phone:

Workforce Development/
HR Contact

Name:	Title:
Email:	Phone:

Brief Description
of Business:

Website:

Industrial Facilities:

Provide the average number of FTEs employed in the Central Gulf region during the previous year

Contractors:

Provide the average number of employees employed in the Central Gulf region during the previous year

Training Providers:

List campuses providing industrial craft training



Name:

Title:

CGIA MEMBER PROFILE

Other Representative:

Name:	Title:
Email:	Phone:
Address if different than company:	

Other Representative:

Name:	Title:
Email:	Phone:
Address if different than company:	

Other Representative:

Name:	Title:
Email:	Phone:
Address if different than company:	

Other Representative:

Name:	Title:
Email:	Phone:
Address if different than company:	

Other Comments:

Please mail to:

Central Gulf Industrial Alliance
1661 Noir Lane, Suite C
Cantonment, FL 32533

or e-mail to:

Kristie Kelley
kkelley@cgialliance.com
(850) 549-1298

