



## Craft Wage Bulletin Highlights

The new 2023 Craft Wage Bulletin, conducted on behalf of CGIA by Alpha Resources, is hot off the press! The bulletin is a benefit of being a CGIA Member organization and was recently emailed to all primary contacts. You will also find a copy on the member only side of our website by [clicking here](#).

Contact [info@cgloballiance.com](mailto:info@cgloballiance.com) if you have forgotten your username/password to gain access. We hope members continue to find this report useful for business planning purposes. Please let us know if you have any questions related to the report. We are happy to help interpret the data for you to maximize your investment in our region. If you are interested in membership to access this bulletin in the future, contact [kkelley@cgloballiance.com](mailto:kkelley@cgloballiance.com) for more information.

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**Click Here to Register for the General  
Membership Meeting**



# You are invited to our 16th Annual General Membership Meeting at

**hargrove**

20 S. Royal Street  
Mobile, AL 36602

Tickets: \$100 for members  
\$200 for non-members

November 2, 2023  
2:00 - 7:00 p.m.

Come and enjoy the evening's events, including:

- \* Keynote Presentation and Workshop by Andrew Dingee
- \* Valuable Networking Opportunities
- \* CGIA Training Partner Equipment Donation
- \* Safety Member of the Year Award Recognition
- \* Sculpture Contest and Silent Auction
- \* Food from Mama's Catering
- \* Fun and Door Prizes



The first 50 people to register will receive a signed copy of Andrew's book,  
*Delivering the Right Stuff!*

## Apply for an Equipment Donation

CGIA would like to involve training providers and instructors from training programs to write an essay describing a need for specialized equipment to enhance the program and build the talent pipeline along the Central Gulf Coast. The winning training provider will receive up to \$5,000 at our Fall General Membership Meeting.

[Download Equipment Donation Application](#)

## Safety Member of the Year Award

The CGIA Safety Member of the Year Award recognizes the outstanding safety performance of CGIA industrial owners and contractors. Awards are based on site statistics and an essay describing unique, innovative or special components of their Safety Management Program that have contributed to instilling a positive and effective culture of safety. Current member companies of CGIA who sponsor the 2023 General Membership Meeting or submit an application fee are eligible to participate. The winning company receives a special plaque and has the opportunity to provide a short safety presentation at the meeting.

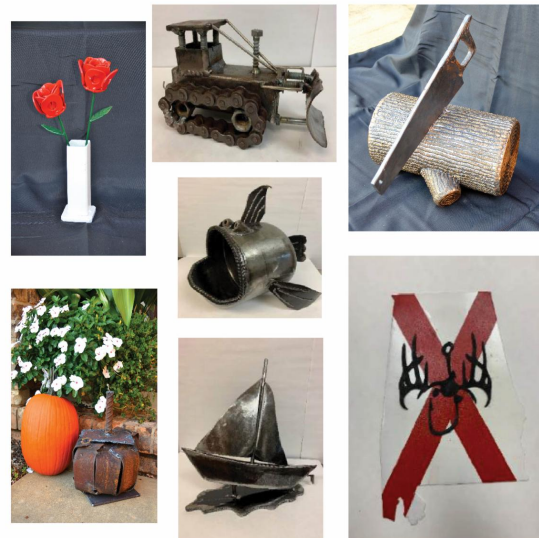


[Download Safety Member of the Year Award Application](#)

## Sculpture Contest

The Central Gulf Industrial Alliance (CGIA) is diligently working to meet the current and future workforce needs of our members through CGIA Training Partner Connect. We encourage creative students and instructors to design and build a sculpture to showcase their unique and creative talents. The sculpture receiving the highest bid in the silent auction will be deemed the winner. The winning team will receive \$250 and the winner's school will receive the remaining donations collected.

**Examples from previous years...**



[Download the Sculpture Contest Form](#)

## Meet our Board Member Jimmy Farmer



Jimmy Farmer is a Craft Labor Manager for Southern Company Services. His chief area of responsibility is external craft labor and contractors; this includes strategic labor planning, labor relations, labor agreement interpretation, and enforcement of the labor agreements. He assists the generating facilities and project teams in vetting contractors, creating labor contingency plans, and advises management on labor risk for projects and outages.

Prior to joining Southern Company, Jimmy had a notable 15-year Boilermaker career where he worked as a structural welder, pressure welder, and rigger, before moving into supervisory roles for Fluor and Day & Zimmerman. After accepting a position with Southern Company as a Construction Discipline Lead in 2013, he gained responsibility for the direction of maintenance contractors at various generation sites within Alabama Power. Jimmy later moved into a Regional Planning Team Leader position where he oversaw the budgeting, manpower, scheduling, planning, and execution of outage work at multiple sites. In both roles, Jimmy was tasked with creating and maintaining more efficient labor processes and procedures.

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Central Gulf Industrial Alliance | 1661 Noir Lane, Suite C, Cantonment, FL 32533

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