

# Are you Interested in a Career in Industry?



Let CGIA help you find your Pathway to Success!

- Central Gulf Industrial Alliance serves as the VOICE of industry along the Central Gulf Coast.
- CGIA is a regional alliance with over 45 members composed of industrial owners, contractors, associates, and training organizations.
- We lead a nationally recognized evaluation and endorsement process for industrial craft training programs to ensure they operate at or above industry standards and meet the needs of industry in our region.

## Career Pathways

### FIRST

Requires on-the-job training, work experience, and/or a high school diploma

### NEXT

Requires up to two years of education beyond high school leading to a degree or technical certification or on-the-job experience.

### LATER

Requires four or more years of education and/or training beyond high school plus work experience

## Average Hourly Pay Rate

Position	First	Next	Later
Carpenter	\$21.00	\$28.00	\$34.00
Electrician	\$21.00	\$29.00	\$37.00
Heavy Equipment Operator (HEO)	\$21.00	\$30.00	\$39.00
Laborer	\$21.00	-	-
Pipefitter	\$21.00	\$30.00	\$39.00
Welder	\$21.00	\$31.00	\$40.00

*\*Salary Information Source: July 2023 Craft Wage Bulletin provided by Alpha Resources for CGIA's region - Wages can be directly impacted by per diem rates & may include additional benefits such as healthcare and retirement \*Skilled Labor Source: April 2023 Craft Labor Market Analysis Report from CIR Analytics*

**UP TO 19,324 SKILLED LABOR CAREERS ARE EXPECTED TO BE AVAILABLE ALONG THE CENTRAL GULF COAST OVER THE NEXT 3 YEARS.**



Carpenter Careers Available



Electrician Careers Available



HEO Careers Available



Laborer Careers Available



Pipefitter Careers Available



Welder Careers Available



# Training Pathways

**FIRST** - High school career academy programs that offer industry certifications



**NEXT** - Certifications, technical programs, or two-year degree options

CGIA Endorsed Training Program	Training Organization	City, State
Electrical	Bishop State Community College	Mobile, AL
Electrical	IBEW Local Union 505	Mobile, AL
Electrical	IBEW Local Union 903	Gulfport, MS
Industrial Electricity/Electronics Technology	Reid State Technical College	Evergreen, AL
Pipefitting	AIDT Maritime Training Center	Mobile, AL
Pipefitting	UA Local 119	Mobile, AL
Structural Fitting	AIDT Maritime Training Center	Mobile, AL
Welding	Bishop State Community College AIDT Maritime Training Center Coastal Alabama Community College Coastal Alabama Community College Haney Technical Center Northwest Florida State College Pensacola State College Reid State Technical College	Mobile, AL Mobile, AL Atmore, AL Fairhope, AL Panama City, FL Niceville, FL Pensacola, FL Evergreen, AL

**LATER** - The Universities below offer at least four year degrees in the following fields:

Accounting/ Finance  
Business Administration  
Engineering  
Supply Chain



\*In each potential training pathway, the ability to transfer credits or certifications from one program to the next is dependent on a variety of factors. Ongoing guidance from academic career advisors and / or supervisors throughout your training pathway is recommended.

\*The final education requirement and wage rate, based on degree or certification earned as well as experience, is the decision of the hiring employer.

\*To apply for career opportunities with our member companies, please visit our website at <http://cgialliance.com/initiatives/gradconnect/>