



2025 Word of the Year "Catalyst"

CGIA General Membership Meeting

October 1, 2025

10:00 am - 4:00 pm

Special Guest Speaker
Panel Discussions
Market Data
Networking



Safety Award
Sculpture Contest
Equipment Donation
Food & Golf

TOPGOLF



Member Ticket
\$75

Non- Member Ticket
\$150

1250 Satchel Paige Dr.
Mobile, Alabama

**REGISTER
NOW!**



GMM SPECIAL GUESTS AND DISCUSSIONS INCLUDE



JOE VERANESE
VP and CIO
NCDMM

Joe joined The National Center for Defense Manufacturing and Machining (NCDMM) in 2013 as the Business Systems Manager and oversaw the organization's information systems and technologies. He later advanced to Corporate Services Director, assuming broader responsibilities such as providing program management oversight for corporate resources and initiatives, driving operational improvements. Learn a more national perspective from Joe.



Cathy Tyler (Director of Accreditation with NCCER), Mark Scott (HR & Workforce Development Manager with Birdon) and Rafael Deliz (Department Head, Applied Technology and Professional Services with Pensacola State College) will share Heyow they have successfully created programs to offer stackable credentials and build a talent pipeline for industry.



Haas Center
UNIVERSITY OF WEST FLORIDA

Nicole Gislason (Executive Director with University of West Florida Haas Center) will present the new Craft Labor Market Report.



DINA IGOE

*Business Development and Marketing Lead
The Hub*

The Supply Chain Automation Workforce Hub (Hub) is a one-stop solution for recruiting and training skilled workers in supply chain automation and is powered by employers, education institutions, and workforce organizations. The Hub brings together key stakeholders to develop customized training solutions – Registered Apprenticeship (RA) programs – to develop a skilled workforce in supply chain automation and advanced manufacturing. Dina will be sharing resources available from The Hub and other similar organizations.

Discussions with Economic Development Agencies



Paige Roberts
President & CEO



Bradley Byrne
President & CEO



FLORIDA'S
Great Northwest

Shane Chadwick
Business Intelligence & Marketing Manager

[Register Here](#)

Sponsorship Opportunities



DIAMOND Level - \$3000
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PLATINUM Level - \$2500
Lunch Sponsor

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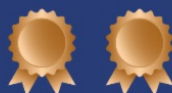
GOLD Level - \$1500
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BRONZE Level - \$750
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Contests are Open for Entries

Enter Safety
Contest

Enter Sculpture Contest

Enter Equipment
Donation Contest

Welcome to CGIA!

Stephanie Barthes, CGIA Board Member
Chevron Corporation

Stephanie Barthes obtained her Chemical Engineering degree from Louisiana Tech University. Her professional journey began with an internship at UOP, followed by an 8-year tenure at ExxonMobil in Chemical Sales. For the past 19 years, Stephanie has been an integral part of the Chevron Pascagoula Refinery, with roles in Long-Range Strategic Planning, Operations, Routine Maintenance, Turnarounds, and



currently serving as the Construction Services Manager. In this role, her team oversees the field execution of all projects and manages on-site contractors. Stephanie's commitment to her community is evident through her participation in the Mississippi Gulf Coast Business Council Master's Program, where she worked for 3 years on a Strategic Plan to prevent "brain drain" from the area. Her leadership skills have been recognized with nominations for the prestigious One Coast Community Leader Award. She is a 2017 graduate of Leadership Jackson County class and was honored in 2014 as a Mobile Bay 40 Under 40 awardee.

Stephanie resides in Ocean Springs, MS, with her husband Joey and their son Harrison Caulder. Their family is rounded out by their older children: Jackson Caulder, who attends the University of South Carolina and is part of the Navy ROTC; Anna Barthes, who attends the University of Alabama; and Hudson Barthes, who is obtaining his PhD at the University of Georgia. In their free time, their family enjoys traveling and spending time on the water. Fun Fact: She has two rescue greyhound racers that are now the Ocean Springs High School mascots.



Tal Smith, CGIA Board Member

Brown & Root

Tal Smith is the Executive Director of Operations within the Brown & Root Industrial Services Maintenance business line. Tal is a professional that is motivated and dedicated with 43 years of progressive experience in the construction and maintenance environments within various industrial sectors such as: chemical, pulp-paper, agriculture/biological-science, mining, hydroelectric power, and fossil fuel

power; possesses strong operational discipline coupled with sound HSE leadership values that provides a solid foundation for achieving above standard HSE performance from individuals and teams. [Professional Profile](#)

Hayleigh Barlar Rejoins CGIA

Returning with Regional Workforce Expertise to Support Member Engagement

Hayleigh Barlar is rejoining CGIA after serving as the Workforce Development Manager at SAWDC, where she played a key role in advancing regional workforce initiatives. During her time at SAWDC, Hayleigh led the planning and execution of major workforce events, strategic meetings, and public outreach campaigns.

She engaged directly with industry leaders to assess workforce and talent needs, developing strategic partnerships to address regional skills demand.

In her new role with CGIA, Hayleigh will support efforts to recruit new members and re-engage former members – helping to strengthen the alliance's network and impact. She looks forward to reconnecting with the CGIA community and contributing to its continued success. [Contact Hayleigh](#)





[Email Kristie Kelley](#)

Although we are sad to watch the dissolution of SAWDC, we would welcome any of their previous industrial or manufacturing partners to become a partner of CGIA.

Many of our targeted industries overlap and our core mission of developing a talent pipeline to high skill, high wage career opportunities are the same.

Let's continue to catalyze efforts in the region by working together. Feel free to [contact me](#) to learn more about our alliance.



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Central Gulf Industrial Alliance | 1661 Noir Lane, Suite C | Cantonment, FL 32533 US

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